



Health, Safety and Environmental (HSE) Policy

BW Terminals is committed to providing a safe and healthy workplace for its employees, contractors, visitors, and customers while protecting the environment in which we operate. This commitment is demonstrated through the development, implementation and periodic reviews and updates of our HSE procedures and processes. The review process is to ensure that all procedures remain consistent with our on-going commitment to the well-being of our employees and our local communities.

This HSE policy is a cornerstone to the sustainability of our business and in the best interest of our Stakeholders. Our systems, policies and procedures cover both routine and emergency operating conditions to effectively manage risks, threats, or incidents.

OUR COMMITMENT

BW Terminals requires a commitment from all employees and contractors to work safely and to be accountable for their actions. All employees are encouraged to take an active role in the communication and implementation of HSE procedures.

In addition to our basic obligation to comply with all applicable laws and regulations, we commit to systematically minimize potential environmental and safety risks and losses thereby adding value for all our stakeholders by doing adhering to the following principles:

- seek continuous improvement by tracking and implementing industry best safety practices for employees and contractors
- compliance with applicable environmental laws and industry recognized environmental best practices
- protect the health, safety and security of our employees and our communities at all times
- review all non-conformances and HSE accidents/incidents to identify root causes, corrective actions and preventative measures to be taken
- meet specified customer requirements to ensure customer satisfaction without disregard for HSE procedures
- set HSE performance objectives, measure results, assess and continually improve procedures and processes using an effective management system
- plan for, respond to and implement all response plans in case of an emergency, or business disruption



- minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction, recycling and disposal of waste
- communicate openly with stakeholders and ensure an understanding of our HSE policies, procedures, programs and performance.

We acknowledge that we have a responsibility to maintain a safe workplace and a sustainable environment. By embedding a comprehensive and responsible culture throughout our business, we will plan, implement and meet our safety and environmental goals.

We will review this policy statement annually in order to assess its' on-going relevance and to ensure it is being maintained and implemented.